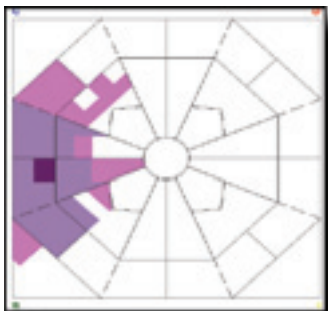


EXTENDED DISC® PERSONAL ANALYSIS



“Finally assessments that provide results for behavioral change.”

– Dr. Marshall Goldsmith
Founding Director, A4SL
Member, Peter Drucker
Foundation
One of the World’s Top
Consultants, HR Magazine
Rated Top 5 Executive
Coaches, Forbes
Rated Top 10 Consultant,
Wall Street Journal



Extended DISC® Personal Analysis is our most popular tool. Its success is based on its strong ability to provide information to make better decisions. Too often assessments tell us what we already know: “Oh yes, that’s me.” If a tool only provides information that the user is already aware of, it has very limited value.

Extended DISC® Personal Analysis is designed to provide information that makes an impact, is actionable and, most importantly, has a positive impact on performance.

What is Extended DISC® Personal Analysis?

Personal Analysis is a self-assessment that identifies the strengths and development areas of an individual. What makes Personal Analysis different from other assessments is that it is able to measure at a deeper unconscious level to exclude the impact of the environment.

In practice this means that the result show who the individual actually is and not what the person thinks he/she needs to be in the existing environment. As a result, the report identifies the true strengths and development areas to allow for true performance improvement.

How does the process work?

Extended DISC® Personal Analysis is very easy to use. The questionnaire takes only 10 minutes to complete. It is available online (paper and software options also exist) in 40 languages to meet the needs of today’s diverse workforce. The reports are customizable – just click and choose the information that you need. If you want additional information later, you can access the information anytime. Options include:

- ❖ Leadership
- ❖ Sales Style
- ❖ Customer Service
- ❖ Management
- ❖ Information Technology
- ❖ Project
- ❖ Administrative
- ❖ Training
- ❖ Team
- ❖ Entrepreneurial

What are some of the applications?

Some of the most common applications for Personal Analysis in organizations worldwide are:

- ❖ Leadership development
- ❖ Organization development
- ❖ Communication and interaction skills training
- ❖ Sales training
- ❖ Customer service training
- ❖ Coaching