

VISIONARY LEADERSHIP FOR EXECUTIVES



Seeing the future and setting the course.

Visionary Leadership is a practical course targeted at helping executives to develop strategy and culture that results in long term success. *Visionary Leadership* focuses on levels 5 and 6 – Culture and Strategy – of TMI's comprehensive program, *The 6 Levels of Leadership*.

Visionary Leaders and the Organization:

- ❖ Operational Planning vs. Strategic Planning
- ❖ Taking Time to Envision the Future
- ❖ Defining Mission, Vision, and Values
- ❖ Organizational Motivators
- ❖ Implementing Broad Based Organizational Changes
- ❖ Measuring Success of Strategic Plan with a Scorecard
- ❖ Financial / Risk Management
- ❖ Effective Decision Making

Visionary Leaders and Others:

- ❖ Focus on Strategy when Building Culture
- ❖ Communicate and Impart Vision to All Levels of Organization
- ❖ Establishing Trust in the Organization
- ❖ Influencing the Performance of Others
- ❖ The Power of Empowerment
- ❖ Developing Ownership and Purpose in Management Team
- ❖ A Winning Attitude
- ❖ A High Performance Environment

Visionary Leaders and Self:

- ❖ Ethical Leadership & Social Accountability
- ❖ Professional Presence
- ❖ Honesty & Integrity
- ❖ Increased Emotional Intelligence (Behavioral Assessment and Leadership Profile)
- ❖ Avoiding Leadership Failure
- ❖ Personal Renewal Process: Avoiding Professional Burnout
- ❖ Developing a Personal Leadership Portfolio

Course Version: 1 Day
2 Day
or 3 Day

Recommended Class Size: 5m Group
or One-on-One

Materials: Manual
Reinforcement Cards

Assessments: Extended DISC®
eLeadership 360

Certification: Yes

